



CORPORATE AND SOCIAL RESPONSIBILITY POLICY

Securetask Security Ltd
156 Oxford Street West
Ashton-under-Lyne
Lancashire
OL7 0NB

November 2012

CORPORATE AND SOCIAL RESPONSIBILITY POLICY

The Company is aware of our responsibilities both to ourselves and to others, acknowledging how we may impact upon the communities and the environment in which we operate.

Our core values encapsulate our business philosophy. We conduct our business ethically, with integrity and with a true passion for the business, our employees and wider community. Trust, honesty and integrity are paramount to our organisation. In turn, these core values are cascaded into our approach to Corporate & Social Responsibility, reflecting a commitment to encourage people to combine ambition with community objectives and environmental awareness.

The company supports Corporate Social Responsibility as follows:

We always aim to conduct business in a socially responsible and ethical manner;

The environment as well as the safety of people enjoys our highest priority;

Our company fully supports the existing human rights;

We are keen to support and interact with the communities in which we work.

The company guarantees that all issues concerning Corporate Social Responsibility are reflected in our day-to-day business activities and administrative matters. Furthermore, it is ensured that all issues regarding Corporate Social Responsibility are in line with the company's stakeholders' interests. The company commits itself to being recognised as an organisation understanding and protecting Corporate Social Responsibility and believes that in doing so considerable value will be added. This policy rests on the subsequent fields, which reflect existing and emerging standards of Corporate Social Responsibility.

Business Ethics and Transparency

The company is dedicated to maintaining high standards of integrity and corporate governance practices to enable us to deliver excellence in our operations, and to advance confidence in our systems.

The company will carry out its business in an honest and ethical way.

The company identifies the importance of protecting all of its assets, be it financial, physical, bodily, environmental or social.

Environmental Health & Safety

The company is dedicated to protect the health and safety of all people who come in to contact with our services, this includes employees, contractors and the general public. We will not compromise the health & safety of any person but will ensure a safe and healthy workplace. The company will strive to advance responsible environmental practices and continue to improve.

All the company's' employees are responsible for helping to work in a safe workplace and for operating in an environmentally accountable manner.

Human Rights

The company will work to promote, protect and respect human rights. The company will not tolerate abuse of human rights neither will the company engage in any activity that encourages the abuse of human rights. The company will always attempt to demonstrate respect for human rights in all associations it encounters, build trust, and have respect for cultures, customs, individuals and groups.

Employee Relations

Whilst respecting the Laws of the United Kingdom, the company will exercise fair working practices. The company will make sure that all employees are treated equally and fairly and consideration will be taken for their aspirations and achievements in the workplace. All people coming into contact with the company will be treated equally irrespective of race, colour, religion, gender, sexual orientation, physical disability or any other grounds that might be construed as grounds for discrimination, including harassment and intimidation.

Community Investment

The company will aim to develop beneficial relationships with communities and wherever the company operates, we will endeavour to provide employment and economic opportunities in the community.



David Farrer, Director
Securtask Security Ltd
Dated: November 2012
Review Date: November 2013